

BELVIN

CONSTRUCTION

SOCIAL VALUE POLICY

“Our Commitment to Enhancing Communities”

1.0 Purpose

The purpose of this policy statement is to communicate to all Belvin Construction stakeholders our common approach to creating the maximum social value in the communities where we operate, thereby enhancing the social, environmental and economic wellbeing of those communities.

2.0 Scope

The policy applies to all Belvin Construction’s stakeholders including all employees, customers, subcontractors, consultants and any third party.

3.0 Statement

Belvin Construction believes that the commercial operations of our business can be tailored to enhance the social, economic and environmental wellbeing of the communities where we operate, more fulfilling and supporting the social value objectives of our customers.

This policy statement articulates how, through greater community inclusion, we can work with our own employees, our customers, subcontractors, consultants, local communities and other third parties to enhance the social, economic and environmental wellbeing of our customers.

4.0 Introduction

Belvin Construction is a construction company that operates within local communities across Lincolnshire. It is our belief that our value to communities lies in, not only the provision of an improved and efficient built environment and infrastructure, but also in our approach to delivering high levels of social value to the communities where we operate. We strive to provide our clients with products and services which meet and even exceed their expectations.

5.0 Our Approach

The key areas within Belvin Construction that drive the culture and values towards improving social, economic and environmental wellbeing in communities are;

Our Workers

We are intent on increasing the diversity of our workforce to improve our own resilience, our ability to innovate and ensuring that we better reflect the communities in which we work. We strive to make Belvin Construction a great place to work, where all our employees feel included, supported to perform, and can develop professionally. We are committed to making the construction industry an attractive place to work to attract new talent into the industry at all

levels. We believe that by enriching our workers at any stage of their personal life and career, we dramatically increase the potential for individuals to be economically active and contribute to society.

Our Sub-contractors

We recognise that a great proportion of a customer's procurement activity is passed down to our subcontractors and that in order to maximise the social value for our customers, they are included in the processes and procedures adopted to achieve this. We work with the best qualified supply chain but also strive to keep all our sub-contractors local to Lincolnshire – giving back to the local economy. When developing, selecting and growing our partners we work in a holistic way looking beyond just the price by valuing their commitment to social impact. This holistic view point is encapsulated in the statement "Purpose beyond Profit" which is prioritised in all our procurement activities.

Our Community Engagement

Belvin Construction is a local organisation with local people at the heart of the organisation; we actively promote our employees to play an active role within the community and recognise through community investment programmes, engagement and promotion of community cohesion we can play a lead role in enhancing community groups that make a real, positive difference to social value.

Our Commitment to the Environment

Within each project we explore methods to protect the environment and are considerate to our role in being as environmentally friendly as possible. Within each project we will explore methods to;

Reduce Waste – Increase the efficiency of our operations, optimising the use of supplies and materials and choosing products and methods that reduce waste.

Recycle – Consider where the EPA's Industrial Recycling Program can be used to focus on recycling construction and demolition debris in other construction applications on site.

Efficient Energy Use – Use tools, products, and material that promote efficient energy use where possible. Encourage clients to look for ways to improve energy efficiency on final products.

Choose Green – Look for products and materials specifically designed to be more environmentally friendly.

6.0 Measuring and Reporting

We report internally on learning and development, supply chain, diversity and inclusion and workforce inclusion, diversity and wellbeing, these are monitored at Director level. Best practice is shared and celebrated internally and externally with all stakeholders. We report externally on the economic impact we create within communities and on being a good neighbour through the Considerate Constructors Scheme on several projects.

7.0 Legacy

We are intent on leaving a legacy by improving the social, economic and environmental wellbeing of the individuals in the communities where we operate.

8.0 Quality Assurance

We are committed to continuous improvement and have established a Quality Management System which provides an ability to measure and improve our performance. We have the following systems in place to support us with this:

- Regular gathering and monitoring of customer feedback
- A complaints procedure
- Selection and performance monitoring of suppliers
- Training and development for our employees
- Regular audit of our internal processes
- Management reviews of audit results, customer feedback and complaints.

Although the Directors have ultimate responsibility for Quality, all employees have a responsibility within their own areas of work to help ensure that quality is embedded within the whole of Belvin Construction Ltd.

Name: Stephen Turner

Signature:



Position: Director

Date: 1.3.2023

Due for Review By: 1.3.2025